

## IMPLEMENTED ITEMS

125% pay over 87 hours	Implemented	
75% deadhead pay	Implemented	
Minimum day at 4:12	Implemented	Credit in pairings is not implemented yet.
Trip rig (1 hour pay/credit for every 4.75 hours away from base	Implemented	
Pay errors, overpayments	Implemented	
Ready Reserve max 8 hours	Implemented	
Additional days off	Implemented	Line holder 12 Reserve 11
Drug testing pay at end of trip	Implemented	
4 hours holiday pay	Implemented	
Full deadhead pay on jumpseat in some situations	Implemented	
\$25 per assignment over 10 days of Ready reserve	Implemented	
IOE/Instructor pay	Implemented	
Jury and bereavement pay	Implemented	
Dry cleaning allowance	Implemented	
Company replacement of uniform piece damaged on duty	Implemented	
Furlough and Recall	Implemented	
Insurance and other benefits	Remains the same at this time	
Uniforms - Allotment	In discussion	
Attendance policy	Mesa policy/procedure	
Commuter policy including hotels, commuter credits, and payroll deduct	Republic Contract. 6 commuter passes per rolling, Commuter credits dissolve Payroll deduction ends August 1st	
No stay/we pay	Remains the same at this time	
Vacation buy	Ended	
PDO	Accrual in progress. Jan 1st 2026	
Expense reporting (online)	Implemented- Not contractual, an added improvement	
Moving expenses	Implemented	
Customs pay	Implemented	
Per diem/International/Domestic	Implemented	
Lift Leave (Pilot Program)	Implemented	
Reassignment/rescheduling	July Implementation	
Reserve Callout (90 mins to 2 hours)	July Implementation	
Uniforms (Fit line coming soon)	July Implementation	
GLT (open now for bidding)	August Implementation	
Article 8 Flight Attendant Support Team	Working on clarification TBD	
Article 13 Physical Standards	July Implementation	
Article 16 Miscellaneous Flying	Implemented	
Article 17 Notices, contact and Communication	In discussion	
Article 22 General	In discussion	
Article 23 New Equipment	In discussion	